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#12/BW
4-29-03

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the Application of:

Cook, et al.

Serial No.: 09/437,833

Filed: November 9, 1999

For: EMPLOYEE SCHEDULING AND
SCHEDULE MODIFICATION
METHOD AND APPARATUS

Group Art Unit: 3623 2163

Examiner: Irshadullah, M.

Attorney Docket No.: PAT-005

RESPONSE

Assistant Commissioner for Patents
Washington, D.C. 20231

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IN THE CLAIMS

Please see Appendix A enclosed herewith for a listing of all claims filed in the application and their current status.

REMARKS

The applicants have received and reviewed the Official Action mailed on 15 January 2003, and submit the following as a fully-responsive reply thereto. The applicants are timely filing this response on 15 April 2003, and submit that no fees are due.

The applicants also request entry and consideration of the Information Disclosure Statement filed on 31 January 2003 under 37 CFR 1.97(c).

§ 112, First Paragraph Rejections

Paragraphs 4, 5, 6, and 7 of the Official Action rejected claims 1-6 and 44-48 under 35 USC § 112, first paragraph, as containing subject matter that was not described in the

I hereby certify that this paper (along with any referred to as being attached or enclosed) is being sent via first class United States mail postage prepaid on the date shown below to Assistant Commissioner for Patents, Washington, D.C. 20231.

4-15-2003
Date of Deposit

Michele A. Zarinelli
Michele A. Zarinelli